UNITED REPUBLIC OF TANZANIA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

UNIVERSITY OF DAR ES SALAAM
DAR ES SALAAM UNIVERSITY COLLEGE
OF EDUCATION

Ref. No. **FA. 109/214/01/25**   **02nd January 2026**

VACANCY ANNOUNCEMENT

1.0 THE DAR ES SALAAM UNIVERSITY COLLEGE OF EDUCATION (DUCE).

The Dar es Salaam University College of Education (DUCE) is a Constituent College of the University of Dar es Salaam established in 2005. The main functions of the College, as stipulated in the Charter and the Rules of 2010, are to provide integrated teaching, research and public service. To enhance effective teaching and learning, research and provision of public services, the College invites applications from suitable qualified Tanzanians to fill the following vacant positions:

1.1 ASSISTANT LECTURER (PHYSICS) - 1 POST

1.1.1 Duties and Responsibilities

(i) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;

(ii) To prepare and present case studies;

(iii) To conduct and publish/disseminate research results;

(iv) To participate/contribute in curriculum development;

(v) To recognize students having learning difficulties, intervene and provide assistance and support;

(vi) To guide students in various academic issues;

(vii) To participate in consultancy and community services under supervision; and

(viii) To attend workshops, conferences and symposia.

1.1.2 Qualifications and Experience

Holder of Master of Science in Physics or Master of Science in Material Science and Engineering or Master of Science in Computational Physics or Master of Science in Materials Physics and either a Bachelor Degree of Science with Education (Physics) or Bachelor of Science in Physics or Bachelor of Science in Physics and Chemistry or Bachelor of Education in Science (Physics) from a recognized academic institution. The candidate should possess a GPA of at least 4.0 points at the Master's Level and a minimum GPA of 3.8 points (out of 5 points) at the Bachelor's Level; and a minimum of B+ in Physics courses from recognized institutions.

1.1.3 Remuneration: PUTS 2.1

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1.2 ASSISTANT LECTURER (COMPUTER SCIENCE) - 1 POST

1.2.1 Duties and Responsibilities

(i) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;

(ii) To prepare and present case studies;

(iii) To conduct and publish/disseminate research results;

(iv) To participate/contribute in curriculum development;

(v) To recognize students having learning difficulties, intervene and provide assistance and support;

(vi) To guide students in various academic issues;

(vii) To participate in consultancy and community services under supervision; and

(viii) To attend workshops, conferences and symposia.

1.2.2 Qualifications and Experience.

Holder of Master of Science in Computer Science or Master of Science in Information System and either Bachelor of Science in Computer Science or Bachelor of Science in Information Systems or Bachelor of Science in Software Engineering or Bachelor of Science in Computer Engineering or Bachelor of Science with Computer Science or Bachelor of Science with Education (Majoring Mathematics and Computer Science or Information Science) from a recognized Academic Institution. The candidate should poses a minimum GPA of 3.8 points out of 5; and a minimum of B+ in Computer Science subjects. The candidate should possess a GPA of at least 4.0 points in Master's Degree and a minimum GPA of 3.8 points (out of 5 points) in the Bachelor's Degree.

1.2.3 Remuneration: PUTS 2.1

1.3 ASSISTANT LECTURER (MOLECULAR BIOLOGY) - 1 POST

1.3.1 Duties and Responsibilities

(i) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;

(ii) To prepare and present case studies;

(iii) To conduct and publish/disseminate research results;

(iv) To participate/contribute in curriculum development;

(v) To recognize students having learning difficulties, intervene and provide assistance and support;

(vi) To guide students in various academic issues;

(vii) To participate in consultancy and community services under supervision; and

(viii) To attend workshops, conferences and symposia.

1.3.2 Qualifications and Experience

Holder of Master of Science in Molecular Biology or Master of Science in Developmental Biology or Master of Science in Molecular Biology and Biotechnology or Master of Science in Applied Zoology, Master of Science in Genetics and either a Bachelor Degree of Science in Molecular Biology and Biotechnology or Bachelor of Science in Molecular Biology and Genetics or Bachelor of Science in Genetics or Bachelor of Science in Immunization and Microbiology or or Bachelor of Science in Microbiology and Molecular Biology from a recognized Academic Institution. The Candidate should poses a GPA of

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at least 4.0 points at Masters Level and a minimum GPA of 3.8 points (out of 5 points) at Undergraduate Level.

1.3.3 Remuneration: PUTS 2.1

1.4   ASSISTANT LECTURER   (POLITICAL SCIENCE AND PUBLIC ADMINISTRATION) - 1 POST

1.4.1 Duties and Responsibilities
(i)   To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
(ii)   To prepare and present case studies;
(iii)   To conduct and publish/disseminate research results;
(iv)   To participate/contribute in curriculum development;
(v)   To recognize students having learning difficulties, intervene and provide assistance and support;
(vi)   To guide students in various academic issues;
(vii)   To participate in consultancy and community services under supervision; and
(viii)   To attend workshops, conferences and symposia.

1.4.2 Qualifications and Experience
Holder of Master of Arts in Political Science and Public Administration or Master of Political Science or Master of Public Administration and either Bachelor of Arts in Political Science and Public Administration or Bachelor of Arts with Education (majoring Political Science and Public Administration) or Bachelor of Education in Arts (majoring Political Science and Public Admnistration) from a recognized academic institution, The candidate should possess a GPA of at least 4.0 points in Master's Degree and a minimum GPA of 3.8 points (out of 5 points) in the Bachelor's Degree.

1.4.3 Remuneration: PUTS 2.1

1.5   ASSISTANT LECTURER (ACCOUNTING) - 1 POST

1.5.1   Duties and Responsibilities
(i)   To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
(ii)   To prepare and present case studies;
(iii) To conduct and publish/disseminate research results;
(iv)   To participate/contribute in curriculum development;
(v)   To recognize students having learning difficulties, intervene and provide assistance and support;
(vi)   To guide students in various academic issues;
(vii) To participate in consultancy and community services under supervision; and
(viii) To attend workshops, conferences and symposia.

1.5.2 Qualifications and Experience
Holder of Master of Business Administration in Accounting, Master of Science in Accounting and Finance, Master of Science in Accounting, Master of Science in Accounting and Financial Management, Master of Finance and Accounting in Oil and Gas, Bachelor of Commerce in Accounting, Bachelor of Accounting, Bachelor of Accounting and Finance, Bachelor of Science in Accounting and Finance, Bachelor of

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Science in Accounting. The candidate should possess a GPA of at least 4.0 points at the Master's Level and a minimum GPA of 3.8 points (out of 5 points) at the Bachelor's Level and a minimum of B+ in Accounting subjects.

1.5.3 Remuneration: PUTS 2.1

1.6   TUTORIAL ASSISTANT (ECONOMICS AND STATISTICS) - 2 POSTS
1.6.1 Duties and Responsibilities
To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(i)   To conduct tutorials, seminars and practical; and
(ii)   To assist in research, consultancy and other public services.

1.6.2   Qualifications and Experience
Holder of Bachelor of Statistics and Economics or Bachelor of Statistics from a recognized academic institution. The candidate should possess a GPA of at least 3.8 and a minimum of B+ in Statistics subjects

1.6.3   Remuneration: PUTS 1.1

1.7   TUTORIAL ASSISTANT (POLITICAL SCIENCE AND PUBLIC ADMINISTRATION) - 2 POSTS
1.7.1   Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii)   To conduct tutorials, seminars and practical; and
(iii) To assist in research, consultancy and other public services.

1.7.2   Qualifications and Experience
Holder of Bachelor of Arts in Political Science and Public Administration or Arts with Education(Political Science and Public Administration) from a recognized academic institution. The candidate should possess a GPA of at least 3.8 points (out of 5 points) and a minimum of B+ in Political Science and Public Administration subjects.

1.7.3   Remuneration: PUTS 1.1

1.8   TUTORIAL ASSISTANT (ACCOUNTING) - 1 POST
1.8.1   Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii)   To conduct tutorials, seminars and practical; and
(iii) To assist in research, consultancy and other public services.

1.8.2   Qualifications and Experience
Holder of Bachelor of Commerce in Accounting, Bachelor of Accounting, Bachelor of Accounting and Finance, Bachelor of Science in Accounting and Finance, Bachelor of Science in Accounting. The candidate should possess a GPA of at least 3.8 points (out of 5 points) and a minimum of B+ in Accounting subjects

1.8.3 Remuneration: PUTS 1.1

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1.9 ASSISTANT LECTURER (PHYSICS TEACHING METHODS) - 1 POST
1.9.1 Duties and Responsibilities
(i)   To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
(ii)   To prepare and present case studies;
(iii)   To conduct and publish/disseminate research results;
(iv)   To participate/contribute in curriculum development;
(v)   To recognise students having learning difficulties, intervene and provide assistance and support;
(vi)   To guide students in various academic issues;
(vii)   To participate in consultancy and community services under supervision; and
(viii) To attend workshops, conferences and symposia.

1.9.2   Qualifications and Experience

Holder of Master of Education (majoring in Science Education or Physics Education) or a Master of Education in curriculum studies (majoring in Science Education), and Bachelor of Education in Physics or Bachelor of Science with Education (with one of the majors being Physics) or Bachelor of Science in Physics with a Postgraduate Diploma in Education from a recognised academic institution. The candidate should possess a GPA of at least 3.8 points (out of 5 points) in the Bachelor's Degree and a GPA of at least 4.0 points (out of 5 points) in the Masters's Degree**.**

1.9.3   Remuneration: PUTS 2.1

1.10   ASSISTANT LECTURER (EARLY CHILDHOOD EDUCATION) - 1 POST
1.10.1   Duties and Responsibilities
(i)   To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
(ii)   To prepare and present case studies;
(iii)   To conduct and publish/disseminate research results;
(iv)   To participate/contribute in curriculum development;
(v)   To recognise students having learning difficulties, intervene and provide assistance and support;
(vi)   To guide students in various academic issues;
(vii)   To participate in consultancy and community services under supervision; and
(viii) To attend workshops, conferences and symposia.

1.10.2 Qualifications and Experience

Holder of Master of Education in Early Childhood Education and Bachelor of Education in Early Childhood Education from a recognised academic institution. The candidate should possess a GPA of at least 3.8 points (out of 5 points) in the Bachelor's Degree and and a GPA of at least 4.0 points (out of 5 points) in the Masters's Degree**..**

1.10.3 Remuneration: PUTS 2.1

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1.11   TUTORIAL ASSISTANT (COMPUTER SCIENCE) - 1 POST
1.11.1 Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practical; and
(iii) To assist in research, consultancy and other public services.

1.11.2 Qualifications and Experience

Holder of Bachelor of Science in Computer Science or Bachelor of Science in Information Systems or Bachelor of Science in Software Engineering or Bachelor of Science in Information Technology or Bachelor of Science in Informatics from a recognised academic institution. The candidate should possess a GPA of 3.8 points (out of 5 points) at the Bachelor's level**.**

1.11.3 Remuneration: PUTS 1.1

1.12   TUTORIAL ASSISTANT (MATHEMATICS) - 1 POST
1.12.1 Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practical; and
(iii) To assist in research, consultancy and other public services.

1.12.2 Qualifications and Experience

Holder of Bachelor of Science in Mathematics; Bachelor of Science with Education with Mathematics as one of the subjects; or Bachelor of Education (Sciences) majoring in Mathematics from a recognized Academic Institution. The candidate should possess a minimum GPA of 3.8 points out of 5 and a minimum of B$^+$ in pure mathematics courses**.**

1.12.3 Remuneration: PUTS 1.1

1.13 TUTORIAL ASSISTANT (MOLECULAR BIOLOGY AND BIOINFORMATICS) - 1 POST
1.13.1 Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practical; and
(iii) To assist in research, consultancy and other public services.

1.13.2 Qualifications and Experience

Holder of Bachelor Degree of Science in Molecular Biology and Biotechnology or Bachelor of Science in Molecular Biology and Genetics or Bachelor of Science in Molecular Biology or Bachelor of Science in Biotechnology from a recognized academic institution. The candidate should possess a minimum GPA of 3.8 points (out of 5 points).

1.13.3 Remuneration: PUTS 1.1

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1.14 TUTORIAL ASSISTANT (LITERATURE TEACHING METHODS) - 1 POST
1.14.1 Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii)   To conduct tutorials, seminars and practicals; and
(iii)   To assist in research, consultancy and other public services.

1.14.2 Qualifications and Experience

Holder of Bachelor of Arts with Education (Literature) or Bachelor of Education in Arts (Literature) or Bachelor of Arts in Literature with a Postgraduate Diploma in Education from a recognized academic institution. The candidate should possess a minimum GPA of 3.8 points (out of 5 points) and a minimum of B+ in Literature subjects.

1.14.3 Remuneration: PUTS 1.1

1.15   TUTORIAL ASSISTANT (ECONOMICS TEACHING METHODS) - 1 POST
1.15.1 Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii)   To conduct tutorials, seminars and practicals; and
(iii)   To assist in research, consultancy and other public services.

1.15.2   Qualifications and Experience

Bachelor of Arts with Education (Economics) or Bachelor of Education in Arts (Economics) or Bachelor of Economics with a Postgraduate Diploma in Education or Bachelor of Economics and Statistics with a Postgraduate Diploma in Education from a recognized academic institution. The candidate should possess a GPA of at least 3.8 points (out of 5 points) and a minimum of B+ in International / Monetary Economics subjects.

1.15.3   Remuneration: PUTS 1.1

1.16   TUTORIAL ASSISTANT (EARLY CHILDHOOD EDUCATION) - 1 POST
1.16.1 Duties and Responsibilities
(i)   To undergo mentorship under senior members, including attending lectures and seminars, tutorials and practical training;
(ii)   To conduct tutorials, seminars and practicals; and
(iii)   To assist in research, consultancy and other public services.

1.16.2   Qualifications and Experience

Holder of Bachelor of Arts with Education (Early Childhood Education) or Bachelor of Education in Arts (Early Childhood Education) from a recognised academic institution. The candidate should possess a GPA of at least 3.8 points (out of 5 points) and a minimum of B+ in Early Childhood Education) subjects.

1.16.3 Remuneration: PUTS 1.1

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1.17 ASSISTANT LIBRARIAN (CATALOGUING AND CLASSIFICATION) - 1 POST

1.17.1 Duties and Responsibilities

(i)   To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;

(ii)   To prepare and present case studies;

(iii)   To conduct and publish/disseminate research results;

(iv)   To participate/contribute in curriculum development;

(v)   To recognize students having learning difficulties, intervene and provide assistance and support;

(vi)   To guide students in various academic issues;

(vii)   To participate in consultancy and community services under supervision; and

(viii) To attend workshops, conferences and symposia.

1.17.2 Qualifications and Experience

Master of Information Studies or Library and Information Sciences or Information Sciences and either a Bachelor of Library and Information Studies or Library and Information Management from a recognized academic institution. The candidate should possess a GPA of at least 4.0 points at the Master's Level and a minimum GPA of 3.8 points (out of 5 points) at the Bachelor's Level and a minimum of B+ in Cataloguing and Classification, or either of the two sujects if offered separately.

1.17.3 Remuneration: PUTS 2.1

1.18 ASSISTANT LIBRARIAN (INFORMATION SYSTEMS/IT) - 1 POST

1.18.1 Duties and Responsibilities

(i)   To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;

(ii)   To prepare and present case studies;

(iii)   To conduct and publish/disseminate research results;

(iv)   To participate/contribute in curriculum development;

(v)   To recognize students having learning difficulties, intervene and provide assistance and support;

(vi)   To guide students in various academic issues;

(vii)   To participate in consultancy and community services under supervision; and

(viii) To attend workshops, conferences and symposia.

1.18.2 Qualifications and Experience

Holder of Master of Science in Information and Communication Technology or Master of Information Technology, Master of Information Technology in data Science, or Master of Computer Science and either a Bachelor of Science in Information Technology or Information and Communication Technology or Bachelor of Computer Science, Bachelor of Library and Information Science from a recognized academic institution. The Candidate should possess a GPA of at least 4.0 points at the Master's Level and a minimum GPA of 3.8 points (out of 5 points) at the Bachelor's Level and a minimum of B+ in Information Systems/IT subjects.

1.18.3 Remuneration: PUTS 2.1

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GENERAL CONDITIONS

i.   All applicants must be Citizens of Tanzania with an age not above 45 years;

ii.   **An applicant with special needs/case (disability) is supposed/advised to indicate for DUCE attention.**

iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;

iv.   Applicants should apply on the strength of the information given in this advertisement;

v.   Applicants must attach their certified copies of the following certificates: -
   - PhD/Master/Degree/Advanced Diploma/Diploma/Certificates;
   - PhD/Master/Degree/Advanced Diploma/Diploma transcripts;
   - Form IV and Form VI National Examination Certificates;
   - Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);
   - Birth certificate;

vi.   Attaching copies of the following certificates is strictly not accepted: -
   - Form IV and form VI results slips;
   - Testimonials and all Partial transcripts;

vii. An applicant must upload recent Passport Size Photo in the Recruitment Portal;

viii. An applicant who is retired from the Public Service for whatever reason should not apply;

ix.   An applicant should indicate three reputable referees with their reliable contacts;

x.   The National Examination Council of Tanzania (NECTA) should verify certificates from foreign examination bodies for Ordinary or Advanced level education.

xi.   The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE) should verify certificates from foreign Universities and other training institutions;

xii. Certificates from foreign Universities should bare a GPA calculated (out of five (5) grade points) by Tanzania Commission for Universities (TCU);

xiii. Deadline for application is 20th January 2026;

xiv. Only shortlisted candidates will be informed on the date of interview and;

xv.   Presentation of forged certificates and other information will necessitate to legal action.

xvi. A signed application letter should be written either in Swahili or English and Addressed to Dar es Salaam University College of Education, P.O. Box 2329 DAR ES SALAAM.

NOTE: All applications must be sent through the Recruitment Portal by using the following address; http://portal.ajira.go.tz/http://portal.ajira.go.tz/ not otherwise http://portal.ajira.go.tz/ (This address also can be found at PSRS Website, Click 'Recruitment Portal')

Released by:

PRINCIPAL
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